

MATH AND SCIENCE ACADEMY

Adopted: August 5, 1999

Revised: November 5, 2003

Revised: December 4, 2009

Revised: November 4, 2010

Revise: June 7, 2022

401 EQUAL EMPLOYMENT OPPORTUNITY

I. PURPOSE

The purpose of this policy is to provide equal employment opportunity for all applicants for all the Math and Science Academy (MSA) employment and MSA employees.

II. GENERAL STATEMENT OF POLICY

- A. It is MSA's policy to provide equal employment opportunity for all applicants and employees. MSA does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, age, family care leave status or veteran status. MSA also makes reasonable accommodations for disabled employees.
- B. MSA prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute impermissible harassment and MSA's internal procedures for addressing complaints of harassment, please refer to MSA's policy on harassment and violence.
- C. This policy applies to all areas of employment including hiring, discharge, promotion, compensation, facilities or privileges of employment.
- D. It is the responsibility of every MSA employee to follow this policy.
- D. Any person having any questions regarding this policy should discuss it with the Business Manager.