## Personnel BOD - Sub Committee

Thursday, September 16 · 4:30 - 5:15pm

Join with Google Meet meet.google.com/qtb-xwbp-der Join by phone (US) +1 716-249-0039 PIN: 779 271 360# danellingson@mnmsa.org (Organizer) Jeff Eng Jennifer Bartle Jessica Heydt Lisa Anderson Robert Krueger

Description: Sub Committee meeting will be held virtually

1) Logistics review (format, members, etc.)

## We have transitioned to a "Sub Committee", which can allow us flexibility to meet remotely as needed. We will continue to publish meeting notes and keep the meetings open to the community.

2) To help facilitate the organizational assessment, as needed by the Interim Director

Dan will follow up with Ms. Dodge on this topic.

3. To provide a mechanism for feedback for the interim director for mid-year and end of year.

- The group agreed to meet again on Oct 28 (Dan to setup meeting).
- Target to have a draft survey question (may combine with Climate Survey)
- BOD will need to approve at November meeting
- Questions will be sent out 1st week December, with 7 day followup

Items referenced at the meeting:

SPECIAL BOD-DIRECTED TASKS FOR THE 2021-2022 SCHOOL YEAR:

1. To implement a positive school culture, which will include many aspects, one of which will be an organizational assessment.

2. To facilitate the shift in mindset to a growth model, in preparation for expansion.

3. To reevaluate policies and procedures to ensure that our school follows and reflects the ideas represented in our policies, which are consistent with our mission and vision.