WORKSHOP 5-6:15pm Call to Order Workshop canceled due to guest speaker illness.

Submitted and Approved: DJ
2. **Call to Order** by Dan Ellingson at 6:15 pm

   Vision and Mission read by Joseph Ayalew.

3. **Roll Call of Members**

   **Present:**
   Voting:
   Dan Ellingson, Chair  
   Maggie Burggraaff, Vice Chair  
   DJ Johnston, Secretary  
   Cody Schniepp, Treasurer  
   Jennifer Bartle  
   Jeff Eng  
   Hetal Patel  
   Wendell Sletten  
   Teresa Ward

   Non-voting:
   Randy Vetsch, Director  
   Noah Yehalashet, Student Representative  
   Joseph Ayalew, Student Representative

   **Absent:** All present

4. **Approval of Agenda**

   **Conflicts of Interest:** None

   **Motion to approve the agenda.**
   Moved by: Maggie Burggraaff  
   Second: Cody Schniepp

   **Discussion:**
   Remove workshop agenda.  
   Add Policy 102.1 to 15g.

   **Motion to approve agenda as amended.**
   Vote: 9-yes  
   0-no  
   0-abstain

   The motion carries.

5. **MSA Monthly Celebration**
Cody Schniepp: Mr. Schniepp is stepping down and thank everyone else throughout the year.

Thank you to Mr. Schniepp for his service.

6. Open Forum

Andy Jacobson - Teaches fine health to 9th graders - Mr. Jacobsen provided an overview of the tour of WLA. There were no issues and the kids were great.

Kerry O'Keefe - Ms. O'Keefe also toured WLA. It was amazing. The kids are already demonstrating DRAGON FIRE. It’s a good fit as MSA grows.

7. Approval of Minutes.

   a. Motion to approve the BOD Meeting Minutes, December, 2022.

   Moved by: Wendell   Second: Maggie

   Discussion:
   There were no conclusions in the communications committee. The conclusion was that it didn’t need to set up a work group.

   Vote: 9-yes 0-no 0-abstain
   The motion carries.

8. Student Representative Communication and Update

   Joseph Ayalew - Mr. Ayalew heard a lot of good things about the vending machine. Thank you for dodge ball returning. In St. Cloud, MN, he worked closely with the house of representatives and senate and was the presenting officer for the national presenting officers this year. He was re-elected next year.

9. Executive Director’s Report

   Mr. Vetsch went through the report in the packet. He added that in communications it is linked to the athletics calendar. Justin is looking at making it better.

   Two scenarios printed out - why are we expanding and what happens if we don’t. Assumptions don’t look very good if we don’t expand. Next year we are going into deficit. We will be in the red $70,000. In the next 5 years, fund balance goes from $6M to $200k.

   What is the benefit of merger? At the end of the year, we will run about $800k surplus.

10. Chair’s Report

    None

11. Board Committees

School Expansion (Eng): No report submitted. Mr. Eng reported that the January meeting has not been scheduled.
Finance (Schniepp): Report submitted. If a committee member wants to send something out to the community then run it by the board chair.

**Motion to approve Financial Report for January 2022.**
Moved by: Cody Schniepp Second: Maggie Burggraaff

Discussion:
None

Vote: 9-yes 0-no 0-abstain
The motion carries.

**12. Consent Agenda**

a. First read of:
   i. Policy 101 Legal Status of School District
   ii. Policy 101.1 Name of School District
   iii. Policy 102 Equal Educational Opportunity
   iv. Policy 102.1 Racial Equity and Inclusion
   v. Policy 103 Complaints - Students, Employees, Parents, Other Persons
   vi. Policy 104 School District Mission Statement
   viii. Policy 208 Development, Adoption, and Implementation of Policies

b. Second read and approval of:
   i. Policy 418 - Drug Free Workplace and School
   ii. Policy 710 - Extracurricular Transportation
   iii. Updated By-Laws

**Motion to approve the Consent Agenda.**
Moved by: Wendell Sletten Second: Maggie Burggraaff

Discussion:
None

Vote: 9-yes 0-no 0-abstain
The motion carries.

**13. Diversity, Equity, and Inclusion**

a. Dashboard Update related to DEI

Discussion:
Mr. Ellingson said the dashboard is on the website.

**14. Board recessed at 7:15 pm.**

Board resumed at 7:23 pm.

**15. Discussion and Decision**
a. Discuss and Approve Spanish International trip

Discussion:
Mr. Vetsch provided the information in the board packet.

**Motion to approve the Spanish International trip.**
Moved by: Cody Schniepp  Second: DJ Johnston

Discussion:
None

Vote: 9-yes 0-no 0-abstain
The motion carries.

b. Discuss Merger Committee next steps.

Discussion:
Ms. Burggraaff expressed concerns about the decision and running out of time.

**Motion to empower Admin to begin developing a plan of a merger with WYAL and bring it to the board for review and decision.**
Moved by: Maggie Burggrraff  Second: Dan Ellingson

Discussion:
Admin questions would help and would love to have answers as part of the plan.

Vote: 8-yes Jeff Eng-no 0-abstain
The motion carries.

**Motion to amend the motion for Administration to develop a plan of merger with WYAL and bring it back to the board for decision.**
Moved by: Maggie Burggrraff  Second: DJ Johnston

Vote: 8-yes Jeff Eng-no 0-abstain
The motion carries.

c. Discuss and Approve 2023-24 Enrollment Numbers

Discussion:
Mr. Vetsch said that will not add positions until they drop below threshold.

**Motion to approve the 2023-24 as recommended in the board packet.**
Moved by: Dan Ellingson  Second: Cody Schniepp

Discussion:
None

Vote: 8-yes Jeff Eng-no 0-abstain
The motion carries.
d. Discuss Open Meeting Law refresher

Discussion:
Mr. Ellingson provided a refresher. Encourage update wording on the website. Have to follow open meeting law. If advising, then come back to board. Consensus at meetings and not voting.

e. Discuss and approve resignation and new Finance Comm. lead.

Discussion:
Mr. Schniepp is resigning. A new treasurer needs to be appointed. Mr. Sletten volunteered.

Board is allowed to operate with 8. Next election is in a couple of months and will have 2 positions.

Motion to accept resignation of Mr. Schniepp at the conclusion of the meeting and appoint Mr. Sletten as treasurer.
Moved by: Dan Ellingson Second: Teresa Ward

Discussion:
None

Vote: 8-yes 0-no Wendell Sletten-abstain
The motion carries.

f. Discuss recent BOD training.

Discussion:
It was good.

g. Policy 102.1 Discussion

Discussion:
Ms. Bartle wants to go to the training and wants time.
Mr. Eng made some points on discussions.

Motion to emergently pass the first reading.
Moved by: Hatel Patel Second: Wendell Sletten

Discussion:
Policy can be amended in between the readings.

Vote: 5-yes Jeff Eng, Jennifer Bartle, Dan Ellingson, Cody Schniepp-no 0-abstain
The motion carries.

Mr. Schniepp noted that he voted “no” because the board packet is not the same as what was presented.
Mr. Eng wanted to note that he's not against what is being said. He wants to make sure procedures are followed.

16. Future BOD Items

a. February
   i. Training
   ii. DEI new policy and objectives
   iii. Elections
b. March - Bylaws revision proposal

17. Meeting Plus/Minus

   Plus:

   Minus:
   Be more prepared.

Mr. Eng wanted to note that he's not against what is being said. He wants to make sure procedures are followed.

18. Close Meeting

Motion to close the meeting according to Minnesota State Statute 13D.05 Subd. 3b to evaluate the performance of an individual subject to the board's authority.
Moved by: Dan Ellingson

Motion to reopen the meeting at 9:30 pm.
Moved by: Dan Ellingson    Second: Jeff Eng

   Vote: 9-yes   0-no   0-abstain
   The motion carries.

Motion to adjourn at 9:31 pm.
Moved by: Dan Ellingson    Second: Cody Schniepp

   Vote: 9-yes   0-no   0-abstain
   The motion carries.

Submitted:
Ia Xiong, Board Recorder

Approved:
DJ Johnston, Board of Directors Secretary