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**Board of Directors
Special Meeting Agenda
Math & Science Academy
Monday April 15, 2021 - 7:00 pm
Remotely on Zoom**

8430 Woodbury Crossing, Woodbury, MN 55125

1. Call to Order by Chair at 5:00 PM

Mission:

We provide accelerated curricula in all subjects, with an emphasis on math and science.

Vision:

To be an innovative, sustainable model of academic excellence that creates well-rounded, lifelong learners and global citizens.

2. Roll Call of Members

Present:

Members Present:

Voting:

Annie Cardenas, Chair & Teacher Member
Dan Ellingson, Vice Chair & Parent Member
Michelle Kurkoski, Secretary & Teacher Member
Cody Schniepp, Treasurer & Community Member
Jeana Albers, Teacher Member
Jennifer Bartle, Parent Member
Robert Krueger, Parent Member
Adam Bartz, Community Member
Maggie Burggraaff, Teacher Member

Non-voting:

Paula Akakpo, Student Member

Absent:

Voting:

Non-Voting:

John Gawarecki, Director (ex officio)
Jenny Abbs, BKDA, Contracted Financial Manager (ex officio)

3. Approval of Agenda

Motion: Annie Cardenas Second: Jennifer Bartle

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Yes - 9 No -

4. Discussion and Approval of Proposed Director Search and Hiring Process

Search Committee met on 4-12-2021 to discuss and review potential processes and ideas.

Goal: bring three candidates to the BOD, potential interim director (will discuss), subcommittees for various elements of the search, interview, and hiring process.

First step involves appointing a chair of the committee. Lisa Anderson applied to be the chair of the committee. The next steps for the committee would be to solicit volunteers, develop the tasks/roles of the subcommittees, and organize the different groups.

Each subcommittee chair would be a member of the search committee, whether there should be BOD members as the representative from subcommittees needs to be discussed

Goal is to have 10 members of the search committee, representing staff, students, parents, and community.

Committee proposes the idea of an interim Director.

Nancy Dana (MACS) is willing to attend the workshop on 4-19 to share information and answer questions.

Expansion committee? Mr. Ellingson would like to keep that committee going and not delay their work.

There was a bit of shock within the community, Mr. Ellingson wants to emphasize that communication and even overcommunication will be very important.

There is an opportunity to solicit feedback from the community about how they felt about the idea of an interim director.

SAM recommends utilizing MACS and be careful about what the goals of an interim director would be to unify the community and help with transition. Mr. Krueger thinks that the idea of an interim director is a strong move for the BOD, that this is an important decision that we need time to make sure is correct. Mr. Krueger recommends that the interim director be a professional interim, to come in with the intent of unity, helping the school transition, and addressing issues that are internal and external. He also has contacts that can assist in the effort to find an interim director.

Motion to appoint Lisa Anderson as the chair of the search committee

Motion: Dan Ellingson Second: Annie Cardenas

Vote yes - 9 no - 0

Motion to approve the search committee process

Vote yes - 9 no -

Discussion: Jeana Albers - should the interim director be under the search committee? Or should it be part of the BOD committee group? Time is running out, so that makes it being part of the committee

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more difficult. Mr. Krueger shared that the process can be streamlined, but the question is also where and how to communicate that information. Ms. Albers shared that having it be a part of the committee would allow for other community volunteers to be part of that process.

Interim Subcommittee will be created.

Motion to pursue the hiring of an interim director based on recommendations from MACS and SAM

Motion: Jeana Albers Second: Adam Bartz

Vote yes - 9 no - 0

5. Motion to Adjourn 5:30 pm

Motion: Annie Cardenas Second: Dan Ellingson

Yes - 9 No -

Submitted: Michelle Kurkoski

Approved: