

Search Committee #8 Agenda  
10.04.21 at 5 pm  
Room 5C

Members: Lisa A, Jennifer L, Heather K, Joell P, Jennifer B, Jeff E

1. Update from Hiring TF (Jennifer L)
  - a. We are working on the application questions to be aligned with the survey results
  - b. Trying to get a subcommittee to create the criteria for scoring
2. Update from the Values Clarification TF (Heather K)
  - a. Done with the TF
  - b. Did not go out to the community at the time we wanted
  - c. Majority of the Community gave us 4/5s
  - d. Majority of the Community said small class size/small school feel is the most important (46% has that as a 5)
  - e. What are the other elements that create a small school community?
  - f. Online information about clubs needs to be updated and needs to be communicated clearly because people don't feel that they can access the information
  - g. Main takeaways: They want to be here, Community piece,
  - h. What does Excellence mean? What does Accelerated Curricula and community actually mean?
  - i. Values need to be elaborated on and that we need the same understanding for the main values.
  - j. Seeing the Director/Assistant Directors had more 3s but that might be because people might not be at school events
3. Update from the Transition TF (Joell)
  - a. October 14 at 5 pm with Ms. Dodge to see what worked before and what needs to be improved
  - b. The Transition TF will set the meetings and have the meetings approved by the BOD before the hiring date: 1. To ensure that there is access, 2. To make sure that there is time for the Director to work on their own.
  - c. The Transition TF document should continue as a living document and should be a year long.
  - d. Welcoming TF as well
4. Salary Schedule (Lisa)
  - a. The schedule with the administrative experience across the top and the additional leadership experiences on the side will go to the BOD meeting.
  - b. The committee agrees that these documents should go to the BOD workshop and that the salary range should be voted on at the BOD meeting.
  - c. There was no way to make all of the Administrative Salaries fit on one scale without ensuring that the Director would make more.
  - d. Compared to the other charter schools that are most similar to MSA, these recommendations seem good.

5. Job Description (Lisa)
  - a. A few changes were made and will be brought to the October BOD meeting
6. Ad (Lisa)
  - a. A few changes were made and will be brought to the October BOD meeting
7. Budget (Lisa)
  - a. Finance approved the all the budget items, except the video
  - b. Jennifer L will forward information about a contact to Lisa
  - c. Joell was interested in helping to arrange the student interviews.
8. Next Meeting:
  - a. First week of November
  - b. Lisa will coordinate