

Search Committee #7 Agenda
9.9.21 at 5pm
Room 5C

Members: Lisa A, Jennifer L, Heather K, Joell P, Jennifer B, Jeff E

1. Update from Hiring TF (Jennifer L)
2. Update from the Values Clarification TF (Heather K)
3. Update from the Transition TF (Joell)
4. For the October 18 BOD Meeting (Lisa)
 - a. Salary Schedule
 - i. The teacher schedule is year by year, do we want that or a range of 2, 4 or 5 years?
 - ii. Do we want years of experience to include all educational experiences, or only administrative experience?
 - iii. What salary should we start with?
 - iv. How much should each step and lane change?
 - v. Does the Executive Director have to be the highest paid person at the school? Traditionally they are, however, what if they have less experience or less education? What would happen then?
 - vi. Or, should there just be a limit of how much the BOD can offer the candidate and thereafter, they get a COLA increase or should the BOD just determine the raise every year during the review process?
 - b. Contract with PTO and Benefits
 - i. The Director is working on updating all contract language for the October BOD meeting, so our language will be based on that.
 - ii. Number of PTO Days?
 - iii. Educational Allowance
5. Budget (Lisa)
 - a. \$1500 Advertising Budget
 - b. \$100 Hospitality Room for Day at MSA and BOD Interview for final applicants
 - c. \$350 Two days sub coverage for Chair of the Search Committee (1 day before the Day at MSA and the actual Day at MSA)
 - d. Video stipend?
6. Anything else?
7. Next Meeting: Before October 18