

Values Identification TF Meeting #4 8.18.21 3:30pm
Tentative Agenda

Members: **Kassie Larson, Heather Krisko, Emily Graveen, Teresa Ward, Peter Vang Dean**
(members present in maroon)

Value Identification Task Force

Goal: To identify the values that the MSA Community believes are important in a director and to use that information to guide the hiring process.

This task force will create a survey for all members of the MSA Community (parents, students, staff and teachers) to identify the values and skills that we believe are crucial in hiring a new director. **The survey should be completed by September 1st, be sent to the parents and staff by September 8th, be administered to the students during Advisory on September 10th, and the results collected by September 14th. This taskforce will meet again on September 15th to look at the survey results collectively.** The taskforce will send recommendations broken down by group to the Hiring Committee, so that they can create a process that reflects these values.

Time Commitment: This task force will mostly meet over the summer for monthly meetings. There may be more frequent meetings in September. Members will be asked to complete work between meetings. This work should be completed by October.

Agenda

1. Complete Survey Questions/Statements
The survey questions were looked over and checked for clarity. Additional clarification/questions were added to both surveys as needed.
2. Review Google Form Survey
Both the staff and the student/parent survey Google forms were reviewed and questions were considered in terms of required/optional responses.

The surveys will be shared with Cecilia Dodge and Lisa Anderson for approval. After their approval, Heather will share the approved surveys with the chair of the hiring committee so the committee is familiar with the information being gathered. The survey should be completed by September 1st, be sent to the parents and staff by September 8th, be administered to the students during Advisory on September 10th, and the results collected by September 14th. This taskforce will meet again on September 15th to look at the survey results collectively. The taskforce will send recommendations broken down by group to the Hiring Committee, so that they can create a process that reflects these values.

Next meeting for this task force will be September 15th at 4:30 via Zoom and in-person.

