

Values Identification TF Meeting #1 6.23.21
Tentative Agenda

Members: Kassie Larson (absent), Heather Krisko, Emily Graveen, Teresa Ward, Peter Vang Dean--and Lisa Anderson (coordinator of Permanent Director Hiring)

Value Identification Task Force

Goal: To identify the values that the MSA Community believes are important in a director and to use that information to guide the hiring process.

This task force will create a survey for all members of the MSA Community (parents, students, staff and teachers) to identify the values and skills that we believe are crucial in hiring a new director. The survey should be completed by September 1, be sent to the community and the results collected by September 15. The taskforce will send recommendations broken down by group to the Hiring Committee, so that they can create a process that reflects these values.

Time Commitment: This task force will mostly meet over the summer for monthly meetings. There may be more frequent meetings in September. Members will be asked to complete work between meetings. This work should be completed by October.

Agenda

1. Introductions (Name, relationship to MSA and anything else you want to add) **Completed by members present: Lisa Anderson: coordinating teacher; Heather Krisko: parent; Emily Graveen: academic counselor; Teresa Ward: teacher; Peter Vang Dean: parent**
2. Timeline: **See description of timeline and commitment above. Lisa explained the goal of this task force and reiterated the time commitment and timeline of this committee. Lisa Anderson also went over the Permanent Director Hiring Timeline as a whole.**
3. Determine Chair: **Heather Krisko (Lisa is willing to help when/if needed.)**
4. Determine Notetaker: **Teresa Ward**
5. Shared folder: **Lisa went through the items in the folder and all members should have access.**
6. Determine all meeting dates - Remember the work of this TF needs to be completed before the other committees can do some of their work, and mostly over the summer.

Meetings Schedule:

July 7th (Wed)--3:30 to 4:30 PM : Process

July 21st (Wed)--3:30 to 4:30 PM: Compiling Questions

August 18th (Wed)--3:30 to 4:30 PM: Creating form for Stakeholder's Survey and finalizing questions

- Heather will work with Lisa (and Search Committee) for final approval of questions
- Survey will go out on Sept. 8th; results will be due by Sept. 14th.

Sept. 15th (Wed)--4:30 to 5:30 (tentative time): Overview of survey results

Assignment for next meeting

1. Each person should add 4-5 possible questions to the document to figure out how to determine what the MSA stakeholders see as the most important values and skills that a permanent Director needs.

Lisa suggested that committee members begin with looking at MSA's Vision and Mission Statement and MSA's Core Values. Committee members will also read selected articles to assist in compiling questions that we might ask.

Our goal is to ascertain what the stakeholders look for in a director--what do we need now and what do we need in order to grow. Committee members will begin to brainstorm and compile possible questions to ask in the Stakeholder's Survey in the document provided.