

Values Identification TF Meeting #2 7.7.21 3:30pm  
Tentative Agenda

Members: Kassie Larson, Heather Krisko, Emily Graveen, Teresa Ward, Peter Vang Dean

**Value Identification Task Force**

Goal: To identify the values that the MSA Community believes are important in a director and to use that information to guide the hiring process.

This task force will create a survey for all members of the MSA Community (parents, students, staff and teachers) to identify the values and skills that we believe are crucial in hiring a new director. The survey should be completed by September 1, be sent to the community and the results collected by September 15. The taskforce will send recommendations broken down by group to the Hiring Committee, so that they can create a process that reflects these values.

Time Commitment: This task force will mostly meet over the summer for monthly meetings. There may be more frequent meetings in September. Members will be asked to complete work between meetings. This work should be completed by October.

Agenda

1. Discuss Process for Survey
2. Determine Stakeholder Groups
3. Determine Timeline
4. Determine approx number of questions/types of questions
5. Determine Platform
6. Determine method(s) of access

Assignment for next meeting

1. Each person should update/streamline 4-5 possible questions to the document with a recommendation for which stakeholder group(s) the questions are best suited to determine the most important values and skills that a permanent Director needs.

MSA Mission and Vision (for reference)

**Our Vision**

To be an innovative, sustainable model of academic excellence that creates well-rounded, lifelong learners and global citizens.

**Our Mission**

We provide accelerated curricula in all subjects, with an emphasis on math and science.

**Our Core Values**

- Honesty: MSA's community exhibits fairness, cooperation, integrity, and honesty. MSA students and staff take responsibility for their actions.
- Community: MSA maintains small class sizes and a small school feel.
- Respect: MSA's community respects others and their views, while fostering a safe environment where every voice is heard, and individuals are free to take risks.
- Teamwork: MSA encourages networking, collaboration, and open communication between all members of our community. MSA encourages students, their families, and staff to invest their time and resources to serve the MSA community.
- Excellence: MSA continuously evaluates and improves programs to ensure the highest quality in teaching and learning. MSA empowers students to develop independence through organization, time management, and self-discipline.